Job Placement Information for HEA/HEOA Program

Roanoke College gathers information on employment and graduate/professional school attendance via a combination of tools. Information is combined from Senior Exit Interviews, research on graduate profiles on Linked-In, follow-up e-mails with individuals, information provided by faculty, and a direct telephone campaign in September of each year. Beginning in 2015, a national Outcomes Survey by GradLeaders, has also been added. The most recent class with data available six months after graduation is the class of 2016 (graduates of August, 2015 through May, 2016). Using the multiple data sources, information was gathered for 405 of 457 graduates, a knowledge rate of 89%.

307 reported being employed (76% of those for whom we have information).

85 reported being in graduate school (21% of those for whom we have information).

7 reported other activities (2% of those for whom we have information), including seeking additional educational certificates (e.g. teaching), doing internships, waiting to start graduate school, or traveling.

11 graduates (3% of those for whom we have information) reported having no firm commitment. A firm commitment is defined as an opportunity which a graduate has already accepted and committed to, not a plan or hope of something to happen.

Note: the percentages above total more than 100%, since some graduates are both employed and in graduate school.

Starting Salaries

145 graduates reported salary data (47% of the 306 students reporting employment).

For these graduates, the median starting salary reported was $32,500.

Sampling of Employers:

- Advance Auto Parts
- AmeriCorps
- Blue Eagle Credit Union
- Booz Allen Hamilton
- Carilion Clinic
- Chick-Fil-A Corporate
- City of Roanoke
- Enterprise Holdings
- Hanover Insurance Group
- HyperGen, Inc.
- Norfolk Southern
- Peace Corps
- Red Ventures
- Roanoke County Public Schools
- Total Quality Logistics
- Wells Fargo

Sampling of Graduate Schools Attended:

- Duke University
- Eastern Virginia Medical School
- Edward Via College of Osteopathic Medicine
- Hollins University
- James Madison University
- Jefferson College of Health Sciences
- Lutheran Theological Seminary
- Radford University
- University of Virginia
- Virginia Commonwealth University
- Virginia Tech

The sample list of employers and graduate schools includes those organizations listed most frequently by graduates in addition to a random sampling of others in a variety of geographic locations.

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